



國裕精密工業有限公司
K. J. PRECISION INDUSTRIES SDN. BHD. (430699 V)
MPJ 160 Lot 409, Jalan Abdul Rahman, Parit Bakar, 84010 Muar, Johor.
Tel: 06-981 3881 Fax: 06-981 3882 E-mail: kjpi@kjpi.com.my



We Specialize in Auto Lathe Precision Metal Turn Parts.

SAFETY & HEALTH POLICY

At K.J. Precision Sdn Bhd, we are committed to maintaining a safe and healthy work environment for all employees, contractors, visitors, and the communities in which we operate. We recognize that the well-being of our employees is of utmost importance and strive to prevent workplace accidents, injuries, and occupational illnesses. This Safety and Health Policy outlines our commitment to providing a safe workplace and sets the foundation for our safety and health programs.

Compliance with Laws and Regulations

We are dedicated to complying with all applicable laws, regulations, and industry standards related to safety and health in our manufacturing operations. We will continually monitor and update our practices to align with any new or revised legal requirements.

Responsibility and Accountability

1. **Management Commitment:** The management team at KJPI is responsible for providing leadership and resources to ensure the effective implementation of safety and health programs. They are committed to fostering a culture of safety, where safety and health considerations are integrated into all business decisions.
2. **Employee Responsibility:** Every employee is responsible for their own safety and the safety of their co-workers. It is our expectation that all employees comply with safety policies and procedures, report hazards and incidents, and actively participate in safety training and programs.

Risk Assessment and Hazard Control

1. **Risk Assessment:** We will identify and assess workplace hazards through regular risk assessments, which include identifying potential hazards, evaluating their severity and likelihood, and implementing appropriate control measures.
2. **Hazard Control:** Control measures will be established and implemented to eliminate or minimize workplace hazards. This includes engineering controls, administrative controls, and the provision of personal protective equipment (PPE) when necessary. Regular inspections and maintenance of equipment and facilities will also be conducted.

Training and Education

1. Training Programs: We will provide comprehensive safety and health training programs to employees, contractors, and relevant stakeholders. These programs will address specific hazards, safe work practices, emergency response procedures, and the proper use of equipment and PPE.
2. Ongoing Education: We will promote continuous learning and education on safety and health matters through regular communications, toolbox talks, safety meetings, and the dissemination of relevant safety information.

Incident Reporting and Investigation

1. Incident Reporting: All incidents, near misses, and hazards should be promptly reported to the designated personnel or department. Reporting mechanisms will be established and communicated to employees, allowing for anonymous reporting if desired.
2. Incident Investigation: Thorough investigations will be conducted for all reported incidents to determine root causes and implement corrective actions to prevent future occurrences. Investigation findings will be communicated to all relevant parties to promote shared learning.

Emergency Preparedness and Response

1. Emergency Plans: We will develop and maintain comprehensive emergency response plans to effectively manage potential emergencies, such as fires, chemical spills, natural disasters, or medical emergencies. These plans will be communicated to employees, contractors, and local emergency services as appropriate.
2. Drills and Exercises: Regular drills and exercises will be conducted to test the effectiveness of emergency response plans and improve preparedness.

Continuous Improvement

1. Performance Monitoring: We will establish performance indicators and conduct regular safety inspections and audits to assess our safety and health performance. This will enable us to identify areas for improvement and take corrective actions where necessary.
2. Employee Feedback: We encourage employees to provide feedback, suggestions, and ideas to enhance safety and health in the workplace. Open lines of communication will be established to facilitate this feedback process.

Policy Communication and Review

1. Communication: This Safety and Health Policy will be communicated to all employees, contractors, and stakeholders involved in our manufacturing operations. It will also be made available on our company intranet or other accessible platforms.
2. Policy Review: This policy will be reviewed periodically to ensure its continued relevance and effectiveness. Any necessary updates or revisions will be communicated to employees and stakeholders.



ER CHIN KOK
MANAGING DIRECTOR

9/1/2023

Rev 1